

**Labour and Rehabilitation Department
Labour and Rehabilitation (A)**

ORDERS

(1)

G. O. (Rt.) No. 56/07/LBR.
Thiruvananthapuram, 8th January 2007.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Sinda Percy Jacob, Proprietress, Crystal Gas Agencies (Bharat Gas Distributors), Jubily Road, Perinthalmanna, Malappuram and the workmen of the above referred establishment Sri P. Bhaskaran, Poorthiyil Veedu, Perinthalmanna P.O., Malappuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the alleged denial of employment to Sri P. Bhaskaran, Loading Worker, Crystal Gas Agencies, Jubily Road, Perinthalmanna by its employer is justifiable? If not what relief is he entitled to get?

(2)

G.O.(Rt.) No. 141/07/LBR.

Thiruvananthapuram, 16th January 2007.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Sivagiri Sree Narayana Medical Mission Hospital, Varkala P.O., Thiruvananthapuram and the workmen of the above referred establishment represented by General Secretary, Kerala Private Hospital Employees Congress, Head Office, Mukthithala P.O., Kollam-691 577 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the management is justified in rolling back the retirement age from 60 to 55 years?
Whether the termination of service of the following 20 employees are justifiable?
(1) Sri Hariharan, (2) Sri Vasukutty Nair, (3) Sri Abdul Salam, (4) Sri Raghavan, S., (5) Sri Ramakrishnan, (6) Smt. Rajamma, (7) Smt. Kunjuleshwini, (8) Smt. Sukumthala, (9) Smt. Chandravally, (10) Smt. Nalinakshy, (11) Sri R. Shaj, (12) Sri G. Vijayan, (13) Sri G. Prasanian, (14) Sri Babu, R., (15) Smt. Sobhanikumari, (16) Smt. Ramao, (17) Smt. Seetha, (18) Smt. Indira, (19) Smt. Vasantha, (20) Smt. Thulasi, if not, what relief they are entitled to?

(3)
G. O. (Rt.) No. 218/07/LBR.

Thiruvananthapuram, 19th January 2007.

Whereas, the Government are of opinion that an industrial dispute exists between Chief Executive Officer, Grassim Industries Ltd., P. O. Mayoore, Kozhikode and the workmen of the above referred establishment Sri R. Sudhakaran, Amma Veedu, Surya Nagar, Kavalottukonam, Perukkavu Post, Thiruvananthapuram, Pin-695 573 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether Sri R. Sudhakaran is a worker under the management of Grassim Industries Ltd., Mayoore, Kozhikode? If so termination of his employment with effect from 16-11-2005 is justifiable? If so what relief he is entitled to?

(4)

G. O. (Rt.) No. 245/2007/LBR.

Thiruvananthapuram, 23rd January 2007.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Foster Marketing Company, P. O. Peringandur, Athani, Thrissur-680 581 and the workmen of the above referred establishment represented by the President, Foster Employees Union, Varayidom, Thrissur-680 547 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the demand of the worker for 20% bonus for the year 2004-05 is justifiable? If not what the quantum of bonus they are entitled?

(5)

G. O. (Rt.) No. 246/2007/LBR.

Thiruvananthapuram, 23rd January 2007.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Sun Tech Tyres, (P) Ltd., Peringavu P.O., Thiruvampady, Thrissur and the workmen of the above referred establishment represented by Sri Jose Challaserry, President, Sun Tech Tyres Workers Federation, Southern Shopping Complex, Veliyanmar, Thrissur-2 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri C. M. Vaso, Assistant Operator M/s. Sun Teck Tyres, Peringavu by the management is justifiable? If not, what relief he is entitled to get?

(6)

G. O. (Rt.) No. 248/2007/LBR.

Thiruvananthapuram, 23rd January 2007.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, E. T. M. Ouzhadha Salai, Velayanal, Vellangalloor Pin-680 652 and the workman of the above referred establishment Smt. Subhashini Padmanabhan, Vettiyattil Veedu, Veppoor, Varanurappilly, Thirisaar-683 303 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Smt. Subhashini Padmanabhan, General Worker from M/s E. T. M. Ouzhadhasala (India) Ltd. Vellangalloor by the management is justifiable? If not what relief is she is entitled to get?

(7)

G. O. (Rt.) No. 817/07/LBR.

Thiruvananthapuram, 26th March 2007.

Whereas, the Government are of opinion that an industrial dispute exists between Sri. P. V. Jameela w/o. T. V. Muhammad, Managing Partner, Laila Petroleum (Indian Oil Dealer) Kaithavalappil Veedu, Thazhepalam, Tirur and the workmen of the above referred establishment Sri T. C. Vinodan, Tappaichowattil House, Chirackal, Thanoor P. O., Malappuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri T. C. Vinodan, Attender of Laila Petroleum (Indian Oil Dealer) Thazhepalam, Tirur by the management is justifiable? If not, what relief he is entitled to get?

(8)

G. O. (Rt.) No. 822/07/LBR.

Thiruvananthapuram, 26th March 2007.

Whereas, the Government are of opinion that an industrial dispute exists between Sri Dileepkumar, w/o Ramadas, Thuttiyankundi Veedu, Arakkad P. O., Nallalam, Kozhikode and the workmen of the above referred establishment Sri K. Sivasankaran Nair, Rose Villa, Perambra P. O., Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to Sri K. Sivasankaran Nair by the management of Sangam Theatre, Perambra with effect from 1-1-2006 is justifiable? If not, what relief the worker is entitled to?

(9)

G. O. (Rt.) No. 897/07/LBR.

Thiruvananthapuram, 4th April 2007.

Whereas, the Government are of opinion that an industrial dispute exists between the Factory Manager, Common Wealth Trust India Ltd., Tile Factory, Farook and the workmen of the above referred establishment represented by the General Secretary, The Merchantile Employees Association No. 5/2183, India Gandhi Road, Kozhikode-1. (2) Secretary, Industrial Labour Organisation, Farook P.O., Kozhikode. (3) General Secretary, Com Trust Staff Association, Farook P.O., Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kozhikode. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

Whether the office staff of Common Wealth Trust (India) Ltd., Tile Factory, Farook are eligible for salary and allowances from 14-6-2006 to 23-6-2006 on these days the management declared Lockout?

By order of the Governor,

SUSY EAPEN,
Under Secretary to Government.